

**2020 Major Employers List**  
Employers with 100+ FTEs Sorted by Industry

2020 Rank	Organization	Industry	2020 FTE	Code
34	COLUMBIA BANK	BANKING	673	
88	SOUND CREDIT UNION	BANKING	254	*
94	HARBORSTONE CREDIT UNION	BANKING	247	
95	KEYBANK	BANKING	245	
114 (tied)	WELLS FARGO	BANKING	215	
123 (tied)	HERITAGE BANK	BANKING	201	
148	AMERICA'S CREDIT UNION	BANKING	164	*
159	U.S. BANK	BANKING	154	*
160	J.P. MORGAN CHASE	BANKING	153	
168 (tied)	UMPQUA BANK	BANKING	145	*
N/A	BANK OF AMERICA	BANKING	100	†
54	COMCAST CABLE	COMMUNICATIONS	435	
80 (tied)	CONTINUANT	COMMUNICATIONS	294	
N/A	CENTURYLINK	COMMUNICATIONS	100	†
66	ABSHER CONSTRUCTION	CONSTRUCTION	354	*
109	NORTHWEST CASCADE	CONSTRUCTION	222	
164 (tied)	RICKABAUGH PENTECOST DEVELOPMENT	CONSTRUCTION	150	
180 (tied)	WAYNE'S ROOFING	CONSTRUCTION	135	
195 (tied)	GENERAL MECHANICAL	CONSTRUCTION	125	
199	INSULATION NORTHWEST	CONSTRUCTION	122	
N/A	POTELCO	CONSTRUCTION	100	†
N/A	TACOMA ROOFING & WATERPROOFING	CONSTRUCTION	100	†
67	GEO GROUP	CORRECTIONS	350	*
13	AMAZON DISTRIBUTION CENTERS	DISTRIBUTION	1,800	
87	US FOODS	DISTRIBUTION	260	*
117 (tied)	SOUTHERN GLAZER'S WINE & SPIRITS OF WASHINGTON	DISTRIBUTION	210	
119	OLYMPIC EAGLE DISTRIBUTING	DISTRIBUTION	209	
125 (tied)	GENSCO	DISTRIBUTION	200	*
132	U.S. OIL & REFINING (PAR PACIFIC)	DISTRIBUTION	190	
135	IKEA DISTRIBUTION CENTER	DISTRIBUTION	181	
158	TACOMA SCREW PRODUCTS	DISTRIBUTION	155	
166 (tied)	TOYSMITH	DISTRIBUTION	146	*
168 (tied)	BURKHART DENTAL SUPPLY	DISTRIBUTION	145	
N/A	COCA-COLA BOTTLING COMPANY	DISTRIBUTION	100	†
N/A	PEPSI BOTTLING GROUP	DISTRIBUTION	100	†

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N/A	PROLOGIX DISTRIBUTION SERVICES	DISTRIBUTION	100	†
N/A	UNITED PARCEL SERVICE (UPS)	DISTRIBUTION	100	†
5	TACOMA PUBLIC SCHOOLS	EDUCATION	3,649	
8	PUYALLUP SCHOOL DISTRICT	EDUCATION	2,711	
9	BETHEL SCHOOL DISTRICT	EDUCATION	2,689	
14	CLOVER PARK SCHOOL DISTRICT	EDUCATION	1,782	
18	PENINSULA SCHOOL DISTRICT	EDUCATION	1,284	
20	SUMNER SCHOOL DISTRICT	EDUCATION	1,270	
22	FRANKLIN PIERCE SCHOOL DISTRICT	EDUCATION	1,161	
33	UNIVERSITY PLACE SCHOOL DISTRICT	EDUCATION	680	
42	WHITE RIVER SCHOOL DISTRICT	EDUCATION	539	
44	FIFE SCHOOL DISTRICT	EDUCATION	501	
64	STEILACOOM SCHOOL DISTRICT	EDUCATION	360	
73	ORTING SCHOOL DISTRICT	EDUCATION	321	
91 (tied)	EATONVILLE SCHOOL DISTRICT	EDUCATION	250	
110 (tied)	DIERINGER SCHOOL DISTRICT	EDUCATION	220	
122	CASCADE CHRISTIAN SCHOOL	EDUCATION	202	*
147	ANNIE WRIGHT SCHOOL	EDUCATION	165	*
200 (tied)	CHARLES WRIGHT ACADEMY	EDUCATION	120	
209	BELLARMINE PREPARATORY SCHOOL	EDUCATION	109	
11	EMERALD QUEEN CASINO	GAMING	2,146	
137	GREAT AMERICAN CASINO	GAMING	178	*
149	CHIP'S CASINO LAKEWOOD	GAMING	162	*
156 (tied)	PALACE CASINO	GAMING	156	*
214 (tied)	BJ'S BINGO	GAMING	100	*
3	STATE OF WASHINGTON	GOVERNMENT	7,859	
6	CITY OF TACOMA & TACOMA PUBLIC UTILITIES	GOVERNMENT	3,623	
7	PIERCE COUNTY GOVERNMENT	GOVERNMENT	3,304	
16	U.S. POSTAL SERVICE	GOVERNMENT	1,336	*
19	PUYALLUP TRIBE	GOVERNMENT	1,274	
75	CENTRAL PIERCE FIRE & RESCUE (PIERCE COUNTY FIRE DIST. 6)	GOVERNMENT	311	*
80 (tied)	CITY OF PUYALLUP	GOVERNMENT	294	*
82	PIERCE COUNTY LIBRARY SYSTEM	GOVERNMENT	291	
99 (tied)	PORT OF TACOMA & NORTHWEST SEAPORT ALLIANCE	GOVERNMENT	237	
99 (tied)	SOUTH SOUND 911	GOVERNMENT	237	
112 (tied)	CITY OF LAKEWOOD	GOVERNMENT	216	
130 (tied)	WEST PIERCE FIRE & RESCUE	GOVERNMENT	192	

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168 (tied)	EAST PIERCE FIRE & RESCUE	GOVERNMENT	145	*
180 (tied)	TACOMA HOUSING AUTHORITY	GOVERNMENT	135	*
205 (tied)	CITY OF FIFE	GOVERNMENT	115	
208	CITY OF SUMNER	GOVERNMENT	114	
214 (tied)	CITY OF GIG HARBOR	GOVERNMENT	100	
71	METRO PARKS TACOMA	GOVERNMENT & RECREATION	336	
125 (tied)	MOUNT RAINIER NATIONAL PARK	GOVERNMENT & RECREATION	200	*
2	MULTICARE HEALTH SYSTEM	HEALTH CARE	8,264	*
4	CHI FRANCISCAN HEALTH	HEALTH CARE	5,682	*
30	KAISER PERMANENTE	HEALTH CARE	755	*
43	KOREAN WOMEN'S ASSOCIATION	HEALTH CARE	510	
48	COMMUNITY HEALTH CARE	HEALTH CARE	467	
56	TRA MEDICAL IMAGING	HEALTH CARE	432	
57 (tied)	DAVITA	HEALTH CARE	420	
57 (tied)	WASHINGTON GASTROENTEROLOGY	HEALTH CARE	420	*
83	TACOMA-PIERCE COUNTY HEALTH DEPARTMENT	HEALTH CARE	290	
86	CASCADE EYE AND SKIN CENTER	HEALTH CARE	263	*
105 (tied)	SOUND PHYSICIANS	HEALTH CARE	225	
117 (tied)	COMPREHENSIVE LIFE RESOURCES	HEALTH CARE	210	*
129	SOUND FAMILY MEDICINE	HEALTH CARE	198	
136	LIGHT DENTAL STUDIO	HEALTH CARE	180	
176 (tied)	MANORCARE HEALTH SERVICES	HEALTH CARE	140	
176 (tied)	PUGET SOUND ORTHOPEDICS	HEALTH CARE	140	
179	CARDIAC STUDY CENTER	HEALTH CARE	138	*
188 (tied)	PUYALLUP CARE CENTER, INC	HEALTH CARE	130	
188 (tied)	PUYALLUP NURSING AND REHABILITATION CENTER	HEALTH CARE	130	
194	WILDWOOD HEALTHCARE, INC (RAINIER REHABILITATION)	HEALTH CARE	126	
N/A	HEARTWOOD EXTENDED HEALTH CARE	HEALTH CARE	100	†
N/A	NORTHWEST MEDICAL SPECIALTIES	HEALTH CARE	100	†
N/A	SOUNDCARE	HEALTH CARE	100	†
27	PIERCE COLLEGE	HIGHER EDUCATION	822	*
32	UNIVERSITY OF WASHINGTON TACOMA	HIGHER EDUCATION	703	
35	UNIVERSITY OF PUGET SOUND	HIGHER EDUCATION	667	
36	PACIFIC LUTHERAN UNIVERSITY	HIGHER EDUCATION	620	
39	TACOMA COMMUNITY COLLEGE	HIGHER EDUCATION	560	
62	CLOVER PARK TECHNICAL COLLEGE	HIGHER EDUCATION	370	
78	BATES TECHNICAL COLLEGE	HIGHER EDUCATION	296	
105 (tied)	RAINIER GUEST SERVICES	HOSPITALITY	225	

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142	HOLLANDER INVESTMENTS	HOSPITALITY	170	
N/A	HOLIDAY INN	HOSPITALITY	100	†
N/A	HOLIDAY INN EXPRESS	HOSPITALITY	100	†
N/A	SILVER CLOUD	HOSPITALITY	100	†
21	STATE FARM INSURANCE COMPANIES	INSURANCE	1,219	
41	REGENCE (CAMBIA HEALTH SOLUTIONS)	INSURANCE	540	
84 (tied)	COORDINATED CARE	INSURANCE	275	
145 (tied)	PROPEL INSURANCE	INSURANCE	166	
79	WORLD FUEL	LOGISTICS	295	
102 (tied)	YUSEN LOGISTICS	LOGISTICS	230	
164 (tied)	TOTE MARITIME	LOGISTICS	150	
205 (tied)	REGAL LOGISTICS	LOGISTICS	115	
N/A	MACMILLIAN PIPER	LOGISTICS	100	†
N/A	MCLANE NORTHWEST	LOGISTICS	100	†
N/A	WALLENIUS WILHELMOSEN	LOGISTICS	100	†
28	MILGARD MANUFACTURING	MANUFACTURING	818	
60	WESTROCK	MANUFACTURING	394	
61	MANKE LUMBER COMPANY	MANUFACTURING	385	
69	AERO PRECISION	MANUFACTURING	345	
70	BELLMONT CABINETS	MANUFACTURING	341	
102 (tied)	CONCRETE TECHNOLOGY	MANUFACTURING	230	
104	BRADKEN	MANUFACTURING	229	
105 (tied)	NORTHWEST DOOR	MANUFACTURING	225	
114 (tied)	JAMES HARDIE BUILDING PRODUCTS	MANUFACTURING	215	
120	GENERAL PLASTICS MANUFACTURING	MANUFACTURING	205	
125 (tied)	METAGENICS	MANUFACTURING	200	
139 (tied)	THE TRUSS COMPANY	MANUFACTURING	174	*
145 (tied)	COMMENCEMENT BAY CORRUGATED	MANUFACTURING	166	
150 (tied)	PEXCO	MANUFACTURING	160	
154	ASSOCIATED MATERIALS	MANUFACTURING	159	*
161 (tied)	SSB MANUFACTURING COMPANY	MANUFACTURING	152	
174 (tied)	PABCO ROOFING PRODUCTS	MANUFACTURING	143	
180 (tied)	TACTICAL TAILOR	MANUFACTURING	135	
187	CARLSON PAVING PRODUCTS	MANUFACTURING	131	*
200 (tied)	CARLISLE CONSTRUCTION MATERIALS	MANUFACTURING	120	
202 (tied)	GLOBE MACHINE MANUFACTURING	MANUFACTURING	118	*
204	PRINT NW	MANUFACTURING	116	
210	GEORGIA PACIFIC GYPSUM	MANUFACTURING	106	

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N/A	CFM CONSOLIDATED	MANUFACTURING	100	†
N/A	CODEL ENTRY SYSTEM	MANUFACTURING	100	†
N/A	DILLANOS	MANUFACTURING	100	†
N/A	VALLEY LINE CABINETS	MANUFACTURING	100	†
15	BOEING	MANUFACTURING AEROSPACE	1,550	*
49 (tied)	TORAY COMPOSITE MATERIALS AMERICA	MANUFACTURING AEROSPACE	450	
63	SEKISUI AEROSPACE	MANUFACTURING AEROSPACE	361	
185	CADENCE AEROSPACE	MANUFACTURING AEROSPACE	133	
213	P&J MACHINING	MANUFACTURING AEROSPACE	103	
76	MISSION FOODS	MANUFACTURING FOOD	303	
114 (tied)	BROWN & HALEY	MANUFACTURING FOOD	215	
130 (tied)	WILCOX FAMILY FARMS	MANUFACTURING FOOD	192	*
198	SHINING OCEAN	MANUFACTURING FOOD	124	*
214 (tied)	SEATAC PACKAGING	MANUFACTURING FOOD	100	
N/A	GOLDEN STATE FOODS	MANUFACTURING FOOD	100	†
N/A	KEURIG GREEN MOUNTAIN COFFEE	MANUFACTURING FOOD	100	†
1	JOINT BASE LEWIS-MCCHORD	MILITARY	54,000	
24	CAMP MURRAY	MILITARY	940	
91 (tied)	MILES SAND & GRAVEL	MINING	250	
40	CATHOLIC COMMUNITY SERVICES	NONPROFIT PHILANTHROPIC	541	*
59	GOODWILL OF THE OLYMPICS AND RAINIER REGION	NONPROFIT PHILANTHROPIC	412	
72	YMCA OF PIERCE & KITSAP	NONPROFIT PHILANTHROPIC	334	
133	METROPOLITAN DEVELOPMENT COUNCIL	NONPROFIT PHILANTHROPIC	189	
123 (tied)	LIFE CENTER aka FIRST ASSEMBLY OF GOD LIFE CENTER	NONPROFIT RELIGIOUS	201	*
23	PACIFIC MARITIME ASSOCIATION ( <i>represented by ILWU LOCAL 23</i> )	NONPROFIT TRADE/UNION	1,028	*
205 (tied)	GETIXHEALTH	PROFESSIONAL SERVICES	115	*
195 (tied)	THE RUSH COMPANIES	REAL ESTATE	125	*
77	CRYSTAL MOUNTAIN	RECREATION	300	*
195 (tied)	SCHNITZER STEEL	RECYCLING	125	
84 (tied)	WESTERN INSTITUTIONAL REVIEW BOARD (WIRB)	RESEARCH SERVICES	275	
10	SAFeway & ALBERTSONS	RETAIL	2,153	‡
17	COSTCO	RETAIL	1,318	‡
25	WALMART	RETAIL	861	‡
29	HOME DEPOT	RETAIL	786	‡
31	TARGET	RETAIL	709	‡
38	THE LARSON AUTOMOTIVE GROUP	RETAIL	584	
53	LOWE'S	RETAIL	436	‡

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68	WINCO GROCERY STORES	RETAIL	349	‡
89	HARNISH AUTO FAMILY	RETAIL	253	‡
105 (tied)	MACY'S	RETAIL	225	‡*
121	WALGREENS	RETAIL	204	‡*
138	BASS PRO	RETAIL	175	‡
143 (tied)	J.C. PENNEY	RETAIL	168	‡
150 (tied)	CARMAX	RETAIL	160	
150 (tied)	MCLENDON'S HARDWARE	RETAIL	160	‡*
161 (tied)	KORUM MOTORS	RETAIL	152	
168 (tied)	BARGREEN ELLINGSON	RETAIL	145	
184	NORDSTROM	RETAIL	134	‡
191	PETSMART	RETAIL	129	‡
193	TOYOTA OF PUYALLUP	RETAIL	127	
214 (tied)	LAKEWOOD FORD	RETAIL	100	*
N/A	PRO-BUILD	RETAIL	100	†
N/A	TITUS-WILL CARS	RETAIL	100	†
12	FRED MEYER RETAIL & DISTRIBUTION CENTER	RETAIL & DISTRIBUTION	1,802	‡
37	O'REILLY AUTO PARTS	RETAIL & DISTRIBUTION	601	‡
46	RECREATIONAL EQUIPMENT, INC. (REI)	RETAIL & DISTRIBUTION	486	*
98	BEST BUY	RETAIL & DISTRIBUTION	238	
47	MCDONALD'S RESTAURANTS	RETAIL FOOD SERVICE	468	‡
52	SUBWAY	RETAIL FOOD SERVICE	446	‡*
74	STARBUCKS COFFEE COMPANY	RETAIL FOOD SERVICE	315	‡
90	JACK IN THE BOX & QDOBA	RETAIL FOOD SERVICE	252	‡
96 (tied)	DOMINO'S PIZZA	RETAIL FOOD SERVICE	240	‡
96 (tied)	PIZZA HUT	RETAIL FOOD SERVICE	240	‡
112 (tied)	TACO BELL	RETAIL FOOD SERVICE	216	‡
143 (tied)	BURGER KING	RETAIL FOOD SERVICE	168	‡
155	KFC	RETAIL FOOD SERVICE	156	‡
156 (tied)	WENDY'S	RETAIL FOOD SERVICE	156	‡
173	TACO TIME	RETAIL FOOD SERVICE	144	‡
186	ARBY'S	RETAIL FOOD SERVICE	132	‡
212	OLIVE GARDEN ITALIAN KITCHEN	RETAIL FOOD SERVICE	104	‡
49 (tied)	AACRES	SENIOR SERVICES	450	
101	TACOMA LUTHERAN HOME & RETIREMENT COMMUNITY	SENIOR SERVICES	236	
139 (tied)	LIFE CARE CENTERS OF AMERICA	SENIOR SERVICES	174	
141	SOUTH HILL OPERATIONS	SENIOR SERVICES	171	
176 (tied)	GENESIS HEALTHCARE (ORCHARD PARK, LINDEN GROVE)	SENIOR SERVICES	140	

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180 (tied)	FRANKE TOBEY JONES RETIREMENT	SENIOR SERVICES	135	
188 (tied)	NARROWS GLEN	SENIOR SERVICES	130	*
192	WEATHERLY INN	SENIOR SERVICES	128	
202 (tied)	CASCADE PARK COMMUNITIES	SENIOR SERVICES	118	*
214 (tied)	UNIVERSITY PLACE CARE CENTER	SENIOR SERVICES	100	*
N/A	REGENCY PACIFIC	SENIOR SERVICES	100	†
65	TRUEBLUE	SERVICES	358	
150 (tied)	PRO-VAC	SERVICES	160	*
166 (tied)	ABM JANITORIAL SERVICES	SERVICES	146	*
211	CINTAS	SERVICES	105	
175 (tied)	PARAMETRIX	SERVICES PROFESSIONAL	143	
45	PIERCE COUNTY SECURITY	SERVICES SECURITY	500	*
161 (tied)	SMITH FIRE SYSTEMS	SERVICES SECURITY	152	
N/A	NORTHWEST PROTECTIVE	SERVICES SECURITY	100	†
N/A	PATRIOT FIRE PROTECTION	SERVICES SECURITY	100	†
110 (tied)	INFOBLOX	TECHNOLOGY	220	
26	PIERCE TRANSIT	TRANSIT	858	
49 (tied)	BURLINGTON NORTHERN SANTA FE RAILROAD	TRANSPORTATION	450	
125 (tied)	FEDEX	TRANSPORTATION	200	*
134	FREIGHTLINER NORTHWEST	TRANSPORTATION	183	*
214 (tied)	AMERICAN FAST FREIGHT	TRANSPORTATION	100	*
N/A	HEARTLAND EXPRESS	TRANSPORTATION	100	†
93	PUGET SOUND ENERGY	UTILITY SERVICES	248	
55	MURREY'S / LEMAY PIERCE COUNTY REFUGE (WASTE CONNECTIONS)	WASTE MANAGEMENT	433	
168 (tied)	LAKWOOD REFUSE & RECYCLING	WASTE MANAGEMENT	145	*

TOTAL

**167,959**

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